



An Australian Government Initiative



Occupations not on the Combined Lists of Eligible Skilled Occupations

Skill Level 1 – 5 Occupations

January 2024

For occupations approved under the Pilbara DAMA but are not on the combined eligible list of skilled occupations, the following skills, qualifications, experience and employment background criteria will apply to any nomination for these occupations or any application for a TSS, SESR or ENS visa made under the Migration Legislation.

Qualifications

Qualifications are to be assessed by the relevant Skills Assessing Authority (as specified in the Labour Agreement) as being at least equivalent to the relevant Australian Qualifications Framework (AQF) qualification detailed for the relevant tables below, in order to assist the Minister's decision as to whether the visa applicant has the necessary qualifications for the position.

Work Experience

Work experience to fulfil visa requirements must be:

- Relevant to the nominated occupation and at the required skill level
- Full-time or part-time pro rata equivalent unless otherwise specified. Full-time work should be in accordance with the National Employment Standards; and
- Undertaken in the last five (5) years.

Where specified below, work experience to fulfil visa requirements, can be undertaken concurrently with work experience used to substitute qualifications, provided the work experience was at the same skilled level.

ANZSCO Skill Level 1-3

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment;

AND

- Meet the skill level as defined in ANZSCO, excluding where work experience can substitute formal qualifications;

AND

- Have at least one (1) year of relevant full-time work experience for the TSS visa program, where the relevant AQF qualification was undertaken in Australia; or
- Have at least two (2) years of relevant full-time work experience for the SESR visa program; or
- For the occupation of **Child Care Worker (skill level 3) ONLY**, have at least one (1) year of relevant full-time work experience for the SESR visa program;
- Meet the additional work experience required under the standard TSS or ENS programs.

ANZSCO Code	Occupation	Skill Level
451111	Beauty Therapist	3
121711	Broadacre Crop and Livestock Farmer	1
421111	Child Care Worker	3
363114	Horticultural Supervisor or Specialist	3
121323	Mixed Cattle and Sheep Farmer	1
121799	Mixed Production Farmers nec.	1
421114	Out of School Hours Care Worker	3
363199	Senior Aquaculture, Crop and Forestry Workers nec	3
363211	Senior Beef Cattle Station Worker	3
363115	Senior Broadacre Crop and Livestock Farm Worker	3

ANZSCO Skill Level 4

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment;

AND

- Meet the skill level as defined in ANZSCO, including where work experience can substitute formal qualifications*;

AND

- Have at least one (1) year of relevant full-time work experience undertaken in Australia for the TSS visa program*; OR
- Have at least two (2) years of relevant full-time work experience for the SESR visa program*; or
- Meet the additional work experience required under the standard TSS or ENS programs.

** This work experience can be undertaken concurrently with work experience used to substitute the formal qualifications.*

ANZSCO Code	Occupation	Skill Level
551111	Accounts Clerk	4
423111	Aged or Disabled Carer	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
721911	Aircraft Baggage Handler and Airline Ground Crew	4
899412	Autoglazier	4
721212	Backhoe Operator	4
842311	Beef Cattle Farm Worker	4
731211	Bus Driver	4
811611	Carpet Cleaner	4
712111	Crane, Hoist or Lift Operator	4
442213	Crowd Controller	4
423211	Dental Assistant	4
721211	Earthmoving Plant Operator	4
721214	Excavator Operator	4
842214	Grain, Oilseed, Pulse and Pasture Farm Worker	4
721216	Loader Operator	4
621312	Motor Vehicle Parts Interpreter/Automotive Parts Salesperson	4
899411	Motor Vehicle Parts and Accessories Fitter (General)	4
843411	Pest Control Technician	4
542111	Receptionist (General)	4
621511	Retail Supervisor	4
711516	Rubber Production Machine Operator/Rubber Belt Splicer	4
711913	Sand Blaster	4
821712	Scaffolder	4
442217	Security Officer	4
821713	Steel Fixer	4
733111	Truck Driver	4
899415	Tyre Fitter	4
431511	Waiter	4
712921	Water Filter Technician (Water Plant Operator)	4

ANZSCO Skill Level 5

For occupations included in the table below, the following skill and experience requirements apply. This visa applicant must:

- Have undergone a skills assessment;

AND

- Meet the skill level as defined in ANZSCO, including where work experience may substitute the formal qualification*;

AND

- Have at least one (1) year of relevant full-time work experience undertaken in Australia for the TSS visa program*; OR
- Meet the additional work experience required under the standard TSS or ENS programs.

** This work experience can be undertaken concurrently with work experience used to substitute the formal qualifications.*

ANZSCO Code	Occupation	Skill Level
442211	Alarm, Security or Surveillance Monitor	5
811111	Car Detailer	5
811211	Commercial Cleaner	5
821211	Concreter	5
842299	Crop Farm Workers nec.	5
811311	Domestic Cleaner	5
899914	Electrical or Telecommunications Trades Assistant	5
842212	Fruit Farm Worker	5
842213	Fruit Picker	5
842216	Nut Farm Worker	5
899923	Road Traffic Controller	5
442299	Security Officers and Guards nec	5
842218	Vegetable Farm Worker	5
842221	Vegetable Picker	5
811612	Window Cleaner	5